

Health and Safety Policy

Rase Steels Construction & Civils Limited will take all reasonably practicable steps to protect the Health and Safety of our workers, the public and any other person who may be affected by our activities.

The Directors are ultimately accountable for our health and safety performance, with responsibility for implementation being delegated through line management. We will ensure that the necessary resources are made available to achieve successful health and safety management throughout our business.

We have undertaken an analysis of our health and safety risks to develop our safety management system. This system has been deployed to ensure that legal requirements, industry best practice and our own standards are met.

We will revise, monitor and review health and safety objectives and performance on a regular basis to promote continual improvement of our processes and activities.

We will ensure that health and safety matters are considered throughout our operations and expect the cooperation and commitment of our workers and suppliers in meeting the requirements of this Policy. Specifically, we will:

- Employ competent and trained workers, monitor their performance and provide necessary training
- Identify hazards in the workplace and implement controls to minimise risks
- Maintain standards, procedures and work instructions sufficient to avoid injury
- Provide adequate welfare facilities, and safe, well-maintained plant and equipment
- Consult with workers on health and safety and provide safe methods of working
- Follow up, analyse and investigate incident reports, endeavouring to eliminate incidents with the potential to harm

During the coming year we will roll out the following health and safety initiatives:

- Conduct internal audits to identify nonconformance and opportunities for improvement
- Implement a formal and regular review of our health and safety performance with input from our senior team, workers and our health and safety consultant
- Deliver toolbox talks to workers on a regular basis and listen to any feedback received

This policy will be reviewed for ongoing suitability and effectiveness at Management Reviews and as required.

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